



# HUSTLE WRESTLING

## CODE OF CONDUCT

The purpose of the Code of Conduct is to encourage positive behaviours and enable Hustle Wrestling to be a safe and inclusive environment for everyone. The Code of Conduct should be read in conjunction with Hustle Wrestling's Safeguarding Policies and applies to both trainees and the coaches/trainers/guests who are involved in coaching.

This policy came into effect on 10th October 2018. We are committed to reviewing our policies and good practice annually. The Code of Conduct and accompanying procedures were last reviewed on 5th August 2020.

### Coaches

- Show respect for every attendee of Hustle and all Hustle coaches & staff
- Treat everyone equally and sensitively as to not upset or offend
- Remain mindful of the principles of equality and diversity, and ensure that behaviour reflects those principles, regardless of a person's age, race, sex, gender, sexual orientation, marital status, nationality, social background or any other protected characteristic.
- Promote an open and ethical environment in which to learn.
- Keep up to date with mandatory training, including but not limited to: first aid, equality & diversity, safeguarding.
- Maintain accurate records of personal qualifications and information, including but not limited to DBS checks
- Ensure conduct does not bring Hustle Wrestling into disrepute.
- Escalate any complaints or concerns to the relevant personnel (Please see Safeguarding Policies)
- Read and become familiar with Hustle Wrestling's policies and procedures.
- Protect the rights and privacy of individuals, in accordance with the Data Protection Act 2018 and uphold a duty of confidentiality.
- Use social media responsibly, being aware of the public perception and of any association with Hustle Wrestling
- Refrain from any behaviour that could be considered bullying or harassment
- Do not engage in any inappropriate contact or communication with trainees
- Strictly no inappropriate behaviour towards any individual (including, but not limited to, behaviour of a personal, offensive or sexual nature)



# HUSTLE WRESTLING TRAINING

## CODE OF CONDUCT

### Trainees

- Show respect for every attendee of Hustle and all coaches & staff
- Treat everyone equally and sensitively as to not upset or offend
- Remain mindful of the principles of equality and diversity, and ensure that behaviour reflects those principles, regardless of a person's age, race, sex, gender, sexual orientation, marital status, nationality, social background or any other protected characteristic.
- Ensure conduct does not bring Hustle Wrestling into disrepute.
- Escalate any complaints or concerns to the relevant personnel. (Please see Safeguarding Policies)
- Become familiar with Hustle Wrestling's policies and procedures.
- Use social media responsibly, being aware of the public perception and of any association with Hustle Wrestling.
- Practice good hygiene and ensure clothing and footwear is clean
- Wear appropriate clothing and footwear and remove all jewellery before training
- Arrive at training sessions on time, ready to start
- To listen attentively to the coaches and staff
- Inform my coach should I develop any injury or illness, which may affect my ability to train.
- Refrain from any behaviour that could be considered bullying or harassment.
- Strictly no inappropriate behaviour towards any individual (including, but not limited to, behaviour of a personal, offensive or sexual nature).

I confirm that I have read, understood and agree to follow the above code of conduct. I understand in the case of any deviation Hustle Wrestling has the right to refuse me training at their discretion.

**Parent/Guardian (if under 18)**

**Signed:** \_\_\_\_\_

**Signed:** \_\_\_\_\_

**Dated:** \_\_\_\_\_

**Dated:** \_\_\_\_\_